



SLBHW NON-DISCRIMINATION STATEMENT

Swarthy Lion Behavioral Health & Wellness LLC maintains standards in compliance with the Federal Civil Rights Act Of 1964 and provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, religion, national origin, gender, age, sexual orientation, gender identity, disability, genetic information, marital status, military status or any other category protected by federal, state, or local laws. This includes prohibiting unlawful discrimination against those associated with or perceived to belong to a protected class, whether or not an employee actually falls into such class. Swarthy Lion Behavioral Health & Wellness LLC's EEO practices are upheld in all aspects of the employment relationship, including hiring, recruiting, placement, transfer, promotion, compensation, discipline, termination, layoff, recall, training and leaves of absence.

Swarthy Lion Behavioral Health & Wellness LLC creates opportunities for ALL individuals to have reasonable access to treatment or accommodations regardless of race, age, creed, sex, national origin, handicap or sources of payment for care.

This includes offering services to people with disabilities to communicate effectively with us, such as:

- Picture Exchange Items
- Written information in varying formats (large print, audio, video modeling, and other formats)

Swarthy Lion Behavioral Health & Wellness also offers free english language translation services to people whose primary language is Haitian creole, such as:

- Qualified interpreter(s)
- Written information

Any allegation that the rights of one of our clients and/or employees has been violated AND can not be resolved within the organization's Human Resource Department should be reported to the Georgia Department Of Labor in Metro Atlanta by phone: 404-656-3045 or to The Georgia Department of Early Care and Learning by phone: 404-657-5562.

To download a PDF copy of this statement visit: <https://www.swarthylion.com/resources>.
