

SWARTHY LION

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Swarthy Lion Ltd. Co. COVID-19 Safety and Wellness Policy

Swarthy Lion Ltd. Co., is committed to remaining proactive during and after an infectious disease outbreak, also known as a pandemic. These proactive steps are intended to keep our clients and employees safe. As ABA services are a medical necessity for learner's diagnosed with autism spectrum disorders, *our* company is currently following the CDC's recommended disease mitigation measures of social distancing, proper use of PPE, temperature and wellness checks, and enhanced protocols for hygiene and sanitation.

Social Distancing

To help protect our workplace and clients we are implementing social distancing measures within the in-home treatment settings. Social distancing guidelines can be maintained between caregivers and ABA therapists in the home and community settings by staying within 6 feet of each other except to make close contact with the learner for necessary support.

Proper Use of Personal Protective Equipment (PPE)

Personal Protective Equipment defined as face coverings (masks and shields), latex gloves, hand wipes and sanitizers will be provided and worn during therapy sessions by our ABA professionals. Removal of the face covering is only permitted to eat or drink, or to prevent difficulties breathing after wearing a mask for long durations. Remove and replace gloves or disposable face masks after cleaning, repeated use, or once they become covered with bodily fluid(s) to maintain clean contact with the client throughout the therapy session.

Temperature and Wellness Checks

Normal body temperature can fall between a range of 97 to 99 F. In light of covid-19, we are requiring caregivers and employees to perform daily body temperature checks. If your body temperature is significantly above or below the expected range please contact your medical

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doctor immediately, and reach out to the BCBA to reschedule your session(s). ABA Therapists should perform their own routine wellness checks prior to entering into the client's home. Caregivers should ensure they have completed a routine wellness check prior to welcoming employees into their home. Wellness checks include periodic covid-19 screening and vaccination.

Remote Work *(due to limitations on travel and leisure activities)*

Remote therapy services are also available for parent training and consultation, as well as, RBT supervision. Our remote therapy services meet social distancing standards and are in compliance with **HIPAA Policy Practices** and medicaid guidelines.

I, _____, agree to maintain compliance with the Swarthy Lion Ltd. Co. COVID-19 Safety and Wellness Policy standards. In the event that I am described as being out of compliance with such standards I understand that I may be terminated from my position or therapy services will be discontinued with reasonable referral to another service provider. Failure to comply with recommended disease mitigation measures can endanger the lives of individuals in the home and community based settings, and I will do my best to adhere to all policies as outlined.

(Name, please print)

(Date)

(Signature)

(Date)